

## RECORD OF PROCEEDINGS

Minutes of Garaway Local Board of Education

REGULAR Meeting

Held MAY 18

20 20

5-01-20

ROLL CALL

The Garaway Local Board of Education met in regular session on Monday, May 18, 2020, at 6:00 O'Clock P.M. via Zoom virtual meeting. President Dick Marshall opened the meeting with the Pledge of Allegiance. Other members present were April Beachy, Bob Eckert, John Shrock, and Mike Warkall.

5-02-20

APPROVAL OF AGENDA

Mrs. Beachy moved and Mr. Shrock seconded the motion to approve this meeting's agenda and items as presented and amended by the Superintendent.

Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

5-03-20

RECOGNITION OF COMMENDATIONS

High School Student of the Month for March: Jenna Shoup  
 Middle School Student of the Month for March: Kylee Coburn  
 Fine Arts Student of the Month for March: Beth Eicher  
 High School Student of the Month for April: Jarrett Wallick  
 Middle School Student of the Month for April: Emily Rider  
 Fine Arts Student of the Month for April: Brevan Raber

5-04-20

PUBLIC PARTICIPATION

Approximately 10 parents of the Class of 2020 shared their concerns regarding graduation during this COVID-19 pandemic. The wish of those in attendance was to have the option to have their student walk across a stage with their diploma.

5-05-20

EXECUTIVE SESSION

6:57 p.m.

Mrs. Beachy moved and Mr. Warkall seconded the motion to enter into Executive Session for preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

7:22 p.m.

Mr. Warkall moved and Mrs. Beachy seconded the motion to exit the Executive Session. No action was taken.

Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

5-06-20

DONATIONS

Mr. Warkall moved and Mrs. Beachy seconded the motion to accept the following donations:

1. Donation from Rockwood Products to the Industrial Arts Club in the amount of \$2,500.
2. Donation from Rocky & Vickie Thomas to the Garaway Child Nutrition Dept. in the amount of \$200.

Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

5-07-20

TREASURER'S REPORT

Mrs. Beachy moved and Mr. Warkall seconded the motion to approve the Treasurer's report as follows:

1. Approval of Minutes – Minutes from the April 20, 2020, Regular Meeting, as recorded dispensing of reading pursuant to O.R.C. 3313.
2. Approval of bills as presented for April and payment of bills with "Then and Now" certificates.

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- 3. Approval of financial reports for the month ended April 30, 2020.
  - 4. May 2020 Revision 5-Year Forecast.
- Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

5-08-20 OLD BUSINESS

Mrs. Beachy moved and Mr. Shrock seconded the motion to approve the following items of old business:

- 1. Second reading of the following Board Policies: (06)
  - 1520 – Employment of Administrators (Revised)
  - 2464 – Gifted Education and Identification (Revised)
  - 3120 – Employment of Professional Staff (Revised)
  - 3120.04 – Employment of Substitutes (Revised)
  - 3120.05 – Employment of Personnel in Summer School and Adult Education Programs (Revised)
  - 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
  - 4120 – Employment of Professional Staff (Revised)
  - 4120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
  - 4124 – Employment Contract (Revised)
  - 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
  - 5460 – Graduation Requirements (Revised)
  - 5460.02 – Students At Risk of Not Qualifying for a High School Diploma (New)
  - 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)

Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

5-09-20 NEW BUSINESS

Mr. Warkall moved and Mr. Eckert seconded the motion to approve the following items of new business:

- 1. First reading of Policy 3220 – Standards-Based Teacher Evaluation
- 2. Negotiated Agreement with the Garaway Teacher’s Association effective July 1, 2020, through June 30, 2023.
- 3. Memorandum of Understanding between the Ohio Association of Public School Employees (OAPSE) and the Garaway Board of Education regarding the rollover of the current contract for one (1) year due to the COVID19 Pandemic.
- 4. Health insurance premiums for the 2020/2021 school year as proposed by Jefferson Health Plan: (10)

	Certified Staff		Classified Staff	
	Family	Individual	Family	Individual
Medical & RX	\$1,644.91	\$622.06	\$1,778.86	\$672.71
Dental	\$ 95.48	\$ 38.22	\$ 95.48	\$ 38.22
Vision	\$ 11.23	\$ 4.49	\$ 11.23	\$ 4.49
	\$1,751.62	\$664.77	\$1,885.57	\$715.42

- 5. Resolution for the Operation of Schools During the Pendency of Executive Order 2020-01D, ODH Director’s Order Regarding the Closure of all K-12 Schools in Ohio and Future Orders Requiring District Response.

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**6. Resolution for the Payment of Employees During the Pendency of Executive Order 2020-01D, ODH Director’s Order Regarding the Closure of all K-12 Schools in Ohio and Future Orders Requiring District Response.**

WHEREAS, the COVID-19 pandemic and the resulting State of Ohio Executive and Department Orders, as well as the following related Agency Orders, necessitate that the Board of Education pass the following resolution:

1. Governor Mike DeWine’s March 10, 2020 Executive Order 2020-01D and subsequent Orders;
2. Ohio Department of Health Director Amy Acton, M.D., MPH Orders closing all school buildings that provide kindergarten through grade twelve instruction in the State of Ohio to students from March 14, 2020 through the end of the 2019-20 school year;
3. Any other orders or directives of duly authorized Ohio State Officials in relation to COVID-19 that may occur during the pendency of Executive Order 2020-01D; and

WHEREAS, the Board employs teaching and nonteaching employees pursuant to R.C. 3319.08 and R.C. 3319.081; and

WHEREAS, R.C. 3319.08(B) states that “teachers must be paid for all time lost when the schools in which they are employed are closed due to an epidemic or other public calamity”; and

WHEREAS, R.C. 3319.081(G) states that “all nonteaching employees...shall be paid for all time lost when the schools in which they are employed are closed owing to an epidemic or other public calamity”; and

WHEREAS, in addition to employing its own employees, the Board enters into a service agreement with the East Central Ohio Educational Service Center (“ECO-ESC”), whereby the ECO-ESC provides its employees to perform unique and specialized services for the Board; and

WHEREAS, the Board wishes to honor its 2019-2020 school year service agreement with the ECO-ESC and compensate those employees which the Board utilizes on a regular basis, including a Long-Term Substitute / Secretary for the Garaway Virtual Academy; and

WHEREAS, in adopting this resolution, the Board seeks to follow the Auditor’s guidance from the “Coronavirus (COVID-19) Frequently Asked Questions” and the April 28, 2020 School Treasurer Virtual Roundtable, wherein the Auditor states that “as a matter of best practice, the [Auditor] strongly encourages members of the governing authority to approve decisions regarding employee pay during this pandemic.”

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Garaway Local School District, Tuscarawas County, Ohio, that:

**Section 1: Approval of Payment to Employees During the COVID-19 Pandemic**

(a) In accordance with R.C. 3319.08(B) and 3319.081(G), except for substitutes and employees hired on an “as needed basis” and except as set forth in Section 1(b), the Board hereby authorizes compensation to its regular teaching and nonteaching employees “for all time lost” from March 14, 2020 until June 30, 2020, while the schools in which they are employed are closed to students during the 2019-20 school year as a result of the COVID-19 pandemic. Therefore, the Board authorizes compensation to its regular teaching and nonteaching employees whether or not they were performing their assigned duties.

(b) Conversely, any employee employed from March 14, 2020 until June 30, 2020, who was suspended without pay, on an unpaid leave from his/her employment including, but not limited to, workers’ compensation leave, unpaid Family and Medical Leave Act leave, maternity/paternity leave, sabbatical leave, military leave, or any other form of unpaid leave, who typically would not be eligible to be paid during this period of time, is not eligible for this compensation under R.C. 3319.08(B) and 3319.081(G).

**Section 2: Authorization to Honor the 2019-2020 ECO-ESC Service Agreement**

The Board hereby authorizes the Treasurer to honor the 2019-2020 service agreement with the ECO-ESC and compensate those employees which the Board utilizes on a regular basis, including the Long-Term Substitute / Secretary; School Nurse; and One-on-One Special Education Aide. The Treasurer is hereby authorized and directed to pay said contracts.

**Section 3: Treasurer’s Authority**

By this action, the Board hereby appropriates the funds necessary for the execution and implementation of this resolution and further authorizes and directs the Treasurer to encumber and pay any funds necessary for the implementation of this resolution.

**Section 4: Compliance with Public Meetings Law**

It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

**7. Memorandum of Understanding between the Garaway Local Board of Education and the Ohio Association of Public School Employees Local 11/AFSCME/AFL-CIO (“OAPSE”) regarding attendance incentives.**

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8. Contract Stanley Mechanical Consulting, Inc., for mechanical design services for the H.S. boiler replacement.
  9. Title III Consortium Contract with Stark County Educational Service Center from July 1, 2020, through June 30, 2021.
  10. Approve Main Street Tours, Inc., to transfer monies received from the Garaway Middle School for the Washington DC trip (postponed due to the COVID19 Virus) to a date to be determined in 2021.
  11. There will be no changes to Athletic gate admissions for FY21.
  12. Approve breakfast and lunch prices for the 2020/2021 school year. Breakfast for all grades \$1.00, milk for all grades \$0.50, no change. Lunch prices for Garaway 7-12, \$3.25; Elementary students, \$3.00; and Adult meals \$3.75; this is an increase of \$0.05.
  13. Garage inventory to be declared of and disposed of in the most efficient manner.
  14. Sale of Bus #8; 2007 Bluebird Vision Handicap Bus to Jefferson County Board of Developmental Disabilities.
  15. Toward the Goal Mentoring Services for grades 7-12 for the 2020/2021 school year.
  16. College Credit Plus students for the 20/21 school year. Paige Bebout, Zach Bickford, Cierra Drawbridge, Daniel Keppler, Nastashya Misko, Lizzie Mullet, Mason Steiner, Tyler Stutzman, Megan Weaver, Caitlyn Coburn, Zehnder Gibson, Donald Hayes, Colby Schlabach, Heather Smith, Kara Barkman, Courtney Billetter, Andrew Bunn, Cheyanne Cutshall, Emily Deam, Heidi Erb, Lauren Goehring, Chloe Hershberger, Kutter Hershberger, Natalie Hershberger, Hailey Jentes, Ethan Kaser, Faith LeMay, Ethan Miller, Jaydon Miller, Tori Miller, Garrett Newsome, Trista Recchiuti, Jenna Shoup, Mikayla Sitzlar, Katarina Weaver, Mikayla Weaver, Brooke Werker, Alexis Yackey, Andarah Yoder, Brianna Rider, Marissa Blanch, McKenna Ginier, Bella Ley, Samantha Liggett, McKenzie Miller, Macy Millet, Caya Zinck, Brayden Adams, Amanda Albaugh, Jillian Borter, Brendan Chapman, Daisy Hershberger, Wyatt Donley, Jordyn Fearon, Arin Frey, Madison Gordon, Ava Miller, Sam Page, Meghan Petite, Kaylie Raber, Nevaeh Saltzman, Hailey Troyer, Laiken Wallick, Joshua Wengerd, Savannah Yoder, JD Young, Caitlin Maust, Hailey Schlabach, Madison Schlabach, Lexus Troyer, Jarett Wallick, Isabelle Tetreault, Tomas Wieland, Dillon King, Winston Lahm, Savannah Miller
  17. Seniors for Graduation May 27, 2020, pending students meet the State Board of Education and the Garaway Board of Education Requirements. Angelina Abel, Hayden Ankrom, Alyssa Beachy, Elijah Beachy, Daniel Beichler, Jebediah Betts, Madison Chapman, Faith Cutshall, Jacob Dayton, Cassy Donaldson, Adrian Dotson, Beth Eicher, Jennifer Fehr, Zoe Fender, Francheska Forrest, Emma Gee, Mya Gee, Paige Gerber, Kayla Gibbs, Derick Gillette, Eric Gordon, Gene Hansel III, Albert Havranek, Jr., Jeran Hayes, Cheyenne Helgerman, Dylan Hershberger, Jaci Hershberger, Justine Hershberger, Seth Hershberger, Kaelyb Hile, Helena Immel, Trevor Judd, Meghan Kieffer, Josie Kline, Mark Knestaut, Samuel Knestaut, Derek Kocsis, Arianna Lang, Jonathan Lanham, Dawson Ley, Audra Lipscomb, Braden Maurer, Katelyn Maurer, Nicholas McRobie, Ashley Miller, Austin Miller, Chloe Miller, Ethan Miller, Katrina Miller, Lance Miller, Travis Miller, Mallory Millet, Hannah Morehart, Matthew Mullen, Jr., Sara Mullet, Jordan Mutschelknaus, Kurtis Neal, Destiny Newman, Devan Petite, Brevan Raber, Justin Raber, Kallie Regula, Samantha Renicker, Bethany Rider, Tanner Rothel, Camden Schilling, Kyle Schlabach, Jaden Shaffer, Benjamin Sharier, Olivia Shell, Benjamin Shockley, Elizabeth Slentz, Jeremy Snyder, Henry Specht, Colson Starner, Kristian Stocksdale, Kaycee Thuener, Letisha Troyer, Jace Wallick, Mattie Walter, Lydia Weaver, Noah Wentworth, Rylee Wilhelm, Blake Yoder, Catlynn Yoder, Jordan Yoder
- Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

5-10-20

EMPLOYMENT/PERSONNEL

Mrs. Beachy moved and Mr. Warkall seconded the motion approving the Superintendent's recommendation regarding the following personnel matters:

1. Resignation of Kynslie Thorndike as Elementary Music Teacher effective the end of the 2019/2020 school year.
2. Reduction in Force FY21
  - A. Two Hour Child Nutrition position due to reconfiguration of kitchens and serving hours.
  - B. Title I Teacher at Dundee Elementary due to loss of Federal funding based on a decrease of Free and Reduced enrollments from families who didn't qualify or didn't apply.
3. Certified Contract 2020/2021, Transfer Sara Roach from First Grade Teacher at Miller Ave. Elementary to Second Grade Teacher at Ragersville Elementary.

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4. Classified Contract Renewals
    - A. Brandon Fluharty - 1 Year Contract 2020/2021
    - B. Leanne Harman - 1 Year Contract 2020/2021
    - C. Wendy Lorenz - 1 Year Contract 2020/2021
    - D. David Angel - 2 Year Contract 2020/2021 - 2021/2022
    - E. Timothy Billiter - 2 Year Contract 2020/2021 - 2021/2022
    - F. Kimberly Westhoefer - 2 Year Contract 2020/2021 - 2021/2022
    - G. Michelle Wright - 2 Year Contract 2020/2021 - 2021/2022
    - H. Bryan Yoder - 2 Year Contract 2020/2021 - 2021/2022
  5. Certified Contracts, One Year Renewal 2020/2021
    - A. Sherry Bichsel, retire/rehire
    - B. Megan Mast
    - C. Kelsie Stutz
    - D. Taylor Copeland
    - E. Benjamin Miller
    - F. Lindsay Yoder
    - G. Kaitlyn Elmore
    - H. Eryn Strohmeyer
    - I. Amber Immel
  6. Certified Contracts, Two Year Renewal 2020/2021-2021-2022
    - A. Laura Goodall
    - B. Aaron Morris
    - C. Mallory Richards
    - D. Cody Jerles
    - E. Julie Rest
    - F. Kayla Schlabach
    - G. Emily Miller
    - H. Joshua Jarvis
  7. Certified Contracts, Three Year Renewal 2020/2021-2021-2023
    - A. Justin Elmore
    - B. Lynn Reichman
    - C. Leslie Seats
    - D. Lindsay Marquis
    - E. Terry Rowe
    - F. William A. Patterson
  8. Certified Continuing Contract to Nicole Hilton.
  9. Summer Workers 2020
    - A. Kristen Maurer - up to 320 hours
    - B. Jack Amicone - 200 hours
    - C. Zach Bickford - 200 hours
    - D. Brevan Raber - 200 hours
    - E. Bethany Rider - 200 hours
    - F. Timothy Durben - 200 hours
    - G. Nathaniel Millet - 200 hours
  10. FMLA
    - A. Mollie Parisi from June 24 to September 11, 2020 (approximately)
  11. Unpaid Medical Leave of Absence
    - A. Pat Wengerd until September 1, 2020
- Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

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    - C. Wendy Lorenz - 1 Year Contract 2020/2021
    - D. David Angel - 2 Year Contract 2020/2021 - 2021/2022
    - E. Timothy Billiter - 2 Year Contract 2020/2021 - 2021/2022
    - F. Kimberly Westhoefer - 2 Year Contract 2020/2021 - 2021/2022
    - G. Michelle Wright - 2 Year Contract 2020/2021 - 2021/2022
    - H. Bryan Yoder - 2 Year Contract 2020/2021 - 2021/2022
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- Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

Duplicate Void

RECORD OF PROCEEDINGS

Nº 1368

Minutes of Garaway Local Board of Education

REGULAR

Meeting

Held MAY 18

20 20

5-11-20

EMPLOYMENT/PERSONNEL

Mr. Shrock moved and Mrs. Beachy seconded the motion approving the Superintendent's recommendation regarding the following personnel matter:

- 1. Certified Contract 2020/2021 for Luke Warkall as Elementary Music Teacher, 1 year contract, Bachelor's Degree, Step 0.

Roll call on motion: Ayes: Beachy, Eckert, Shrock, and Marshall Abstain: Warkall

5-12-20

ADJOURNMENT

Mr. Warkall moved and Mrs. Beachy seconded the motion to adjourn the meeting.

Roll call on motion: Ayes: Beachy, Eckert, Shrock, Warkall, and Marshall

ATTEST Sheryl Hardesty Rick Marshall  
 Treasurer President